

Denio's Roseville Farmers Market & Auction, Inc.

2013 Opportunity Drive #140, Roseville, CA 95678 OFFICE 916-782-2704



Employment Application

FOR OFFICE USE ONLY	
EMPLOYEE #	_____
BADGE #	_____
<input type="checkbox"/>	<input type="checkbox"/> ACCPAC
<input type="checkbox"/>	<input type="checkbox"/> TIME MASTER
<input type="checkbox"/>	<input type="checkbox"/> BADGE
<input type="checkbox"/>	<input type="checkbox"/> NEW HIRE

Denio's Roseville Farmers Market & Auction, Inc. (Denio's) Is an Equal Opportunity Employer. Race, color, religion, age, sex, disability, marital or veteran status, place of national origin and other categories protected by law are not factors in employment, promotion, compensation or working conditions.

PLEASE PRINT CLEARLY

DATE: _____ / _____ / _____

Application Information

Name: _____

Mailing Address: _____

City/State/Zip: _____
City State Zip

Telephone: (_____) _____ - _____ Message #: (_____) _____ - _____

Do you have a valid driver's license? YES NO

State and License # _____ Social Security #: _____
State Lic. #

Have you ever applied to, or worked for Denio's before? YES NO

If yes, provide dates: From _____ / _____ / _____ To _____ / _____ / _____

Do you have any friends or relatives working for Denio's? YES NO

State their name: _____ Relationship: _____

In what department do they work? _____

How did you hear about Denio's/this job opening? _____

State briefly why you would like to work for Denio's: _____

Have you ever been convicted of a felony (excluding any sealed or expunged convictions)? YES NO

(NOTE: No applicant will be denied employment solely on the grounds of a conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.) If yes, explain:

Are you able to perform the essential functions of the job without reasonable accommodations? YES NO

General Information About Employment Desired

Position you are applying for: _____ Full or Part-time: _____

If part-time, hours per week desired: _____ Are you available for work on weekends? YES NO

Are you available to work holidays? YES NO If hired, on what day could you start work? _____

Days of week you are available to work? MON TUE WED THU FRI SAT SUN

Hours you are available to work per week? _____ Are you available to work overtime? YES NO

Education and Training (Including on-the-job training)

Type	School/Location/Sponsor	Course of Study
High School		
Community College		
Trade School		
College/University		
Seminars/Other		

Special Skills

Do you speak, write or understand any foreign languages? YES NO

If yes, which language(s)? _____

Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at Denio's?

YES NO If yes, explain in detail below:

Licenses or Credentials (list States): _____

Computer Experience: Please describe the applications you have used on a computer and the dates used:

Use the space below to summarize other relevant experience, skills and background:

Please read and initial each paragraph below. If there is any part of this page you do not understand, please ask the interviewer about it before signing

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement on this application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initial: _____

I understand Denio's will thoroughly investigate my references, credit history, employment background, education and other matters related to my suitability for employment. Further, I will fully assist and cooperate with Denio's in the effort to obtain this information by signing a Request, Authorization, Consent and Release of Information Form, which includes a Release from Liability for Disclosure of Information.

Initial: _____

If hired, I agree to submit to alcohol or drug testing at Denio's sole discretion with or without notice, with cause or reasonable suspicion. I also understand that refusal to submit to a random alcohol/drug screen will be considered a voluntary resignation of employment.

Initial: _____

I understand that nothing contained in the application or conveyed to me during any interview which may be granted, is intended to create an employment contract, implied or explicit, between me and Denio's. In addition, I understand and agree that if I am employed, my employment relationship with Denio's is strictly voluntary and at our mutual will. I understand that if employed, my employment is for no definite period and may be terminated at any time, with or without prior notice, with or without cause or reason, at the option of either myself or Denio's and that no promises or representations contrary to the foregoing are binding on Denio's unless made in writing and signed by the President and myself.

Initial: _____

Furthermore, if employed, I agree that any dispute arising out of the termination of our employment relationship shall be resolved pursuant to mandatory binding arbitration at the written request of either Denio's or myself. This agreement provides that such arbitration shall comply with and be governed by the Federal Arbitration Act that any arbitration awarded arising from such dispute shall be limited to back pay.

Initial: _____

I understand and agree that any future changes in my title, duties, compensations, working conditions, and or Denio's benefits, policies and procedures will not alter our at-will and arbitration agreements.

Initial: _____

I understand that if offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States on my first day of employment.

Initial: _____

In the event my position requires driving in the course of work, I understand that I will be required to possess a current and valid California driver's license and I consent to Denio's obtaining a copy of my official driving record, and I will provide proof of insurance. I understand that any offer of employment is contingent on my ability to be covered by Denio's auto insurance, if required for my position.

Initial: _____

I understand that there are no guaranteed hours. Additionally, scheduled hours may fluctuate due to the level of business and changes in weather.

Initial: _____

My signature below certifies that I have read and understand these complete pages, and agree to the terms and conditions outlined in this document.

Applicant Signature: _____ Date: _____ / _____ / _____

DO NOT WRITE BELOW THIS LINE

Interviewed By: _____ Date: _____ / _____ / _____

Notes: _____

Date of hire	_____
First day worked	_____
Department	_____
Pay rate	_____

AUTHORIZATION, CONSENT and RELEASE of INFORMATION
RELEASE FROM LIABILITY for DISCLOSURE of INFORMATION FORM

I hereby authorize Denio's to thoroughly investigate my references, credit history, employment background, education and other matters related to my suitability for employment. Further, I authorize my current and former employers to disclose to the company any and all letters, reports and/or other information pertaining to my employment with them.

I hereby release Denio's, my current and former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

In accordance with California Law AB1655, I understand I will receive a copy of any background information obtained.

My signature below authorizes any request; consents to release of information; and releases from liability for any disclosure as stated above.

Applicants Signature _____ Date _____